## Message Text

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**ACTION IO-13** 

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E. O. 11652: N/A

TAGS: PORG, EAIR, ICAO

SUBJ: ICAO: MEETING WITH LAMBERT (NEW SYG)

- 1. LAMBERT CALLED ON USREP AUGUST 12 FOR GENERAL DISCUSSION. HE INDICATED THAT HE IS EXTREMELY PLEASED WITH THE COOPERATIVE ATTITUDES IN THE SECRETARIAT AND WITH THE WAY THINGS ARE GOING.
- 2. USREP SEIZED OPPORTUNITY TO ASK ABOUT STATUS OF THE VACANCY NOTICE FOR REPLACEMENT COLLINS, CHIEF OF FINANCE. HE HAD NOT SEEN KOTAITE'S LETTER OF JULY 16 SAYING THAT COLLINS WAS RETAINED FOR A YEAR AND SELECTION OF A REPLACEMENT WOULD NOT BE MADE UNTIL OCTOBER 1977. USREP SAID WE WOULD REPLY SOON TO THE EFFECT THAT KRYZA WILL REMAIN OUR CANDIDATE. PROCEDURALLY, HOWEVER, I EXPRESSED GREAT CONCERN ABOUT DENYING TO THE NEW CHIEF OF FINANCE AN OPPORTUNITY TO OVERLAP WITH COLLINS PRIOR TO THE TRI-ENNIAL ASSEMBLY IN SEPTEMBER 1977 AND TO ACTIVELY PARTICIPATE IN THE ASSEMBLY AND THE NEW TRIENNIAL BUDGET PRESENTATION. LAMBERT IMMEDIATELY SHARED HIS CONCERN AND SAID HE WOULD LOOK INTO THE MATTER AS SOON AS HE RECEIVES OUR REPLY REGARDING THE AVAILABILITY OF KRYZA.
- 3. THE DISCUSSION TURNED MORE GENERALLY TO US CITIZENS IN ICAO. HE IMMEDIATELY EXCLAIMED THAT HE HAD FOUND THAT THE US VIRTUALLY "HAS A MONOPOLY ON TECHNICAL ASSISTANCE" -- SOME 75-85 O/O OF THE PERSONNEL. HE SAID HE WOULD LIKE TO SEE A LARGER FRENCH-SPEAKING POPULATION IN TA SUCH AS BELGIANS, SWISS, FRENCH, LIMITED OFFICIAL USE

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ETC. USREP COUNTERED BY REITERATING THE POSITION WE HAD GIVEN HIM

JUST PRIOR TO HIS ELECTION; THAT IS THAT US TECHNOLOGY IS BEING "USED" THROUGH THESE SHORT TERM PLACEMENTS, BUT FEWER AND FEWER US CITIZENS ARE PLACED IN THE SECRETARIAT WHERE WE CAN BRING INFLUENCE TO BEAR ON THE ORGANIZATION ITSELF. WITHOUT HESITATION HE POINTED OUT THAT THE TA JOBS ARE THE MOST IMPORTANT BECAUSE THEY INFLUENCE LARGE EQUIPMENT PURCHASES AND CONTRACTS.

- 4. REGARDING PERSONNEL PLACEMENTS THE SYG SAID THAT HE REMEMBERED "OUR OTHER DISCUSSION" REGARDING TOP JOBS AND WAS KEEPING IT IN MIND. FYI: THIS REFERENCE WAS TO OUR LAST MINUTE EFFORT TO EXTRACT SOME INTEREST FROM HIM IN PLACING TOP US PEOPLE ESPECIALLY BUREAU DIRECTORS. END FYI.
- 5. WE TURNED TO THE QUESTION OF THE NEW TRIENNIAL BUDGET WHICH WILL COME BEFORE THE FINANCE CTE IN LATE SEPTEMBER. HE WAS VERY MUCH UP TO SPEED REGARDING THE FRENCH PROPOSAL TO PUT A LIMIT ON AGENCY BUDGET INCREASES AND ASKED IF A FINAL DECISION HAD YET BEEN TAKEN. USREP RESPONDED THAT IT HAD NOT BUT WOULD COME UP FOR RECONSIDERATION EARLY THIS FALL. REGARDING COMPENSATION OF PERSONNEL HOWEVER HE SAID HE HAD TAKEN THE POSITION EVEN WHILE HE WAS FRENCH REP THAT ICAO SALARY LEVELS ARE VERY REASONABLE COMPARED TO THE OTHER AGENCIES (ESPECIALLY PARIS/GENEVA/LONDON). USREP POINTED OUT THAT INCREASES IN SALARY LEVELS PLUS INCREASED ALLOWANCES AND BENEFITS HAD IMPROVED ICAO'S STATUS IN THIS REGARD TO THE POINT WHERE THERE WAS NO LONGER AN EXTREME GAP BETWEEN ICAO PERSONNEL COMPENSATION AND US SALARIES. IN THE CASE OF ALMOST ALL OTHER NATIONALITIES IN ICAO THERE WAS A WIDE GAP BETWEEN INCOME LEVELS IN ICAO COMPARED TO COUNTRY OF NATIONALITY.
- 5. LAMBERT DOES NOT YET KNOW WHO HIS REPLACEMENT WILL BE AS THE FRENCH REP ON COUNCIL. FYI: IN A SUBSEQUENT MEETING WITH THE PRESIDENT/COUNCIL, KOTAITE TOLD USREP THAT HE HAS NOT HEARD YET WHO THE NEW FRENCH REP WILL BE. END FYI. HARPER

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Subject: ICAO: MEETING WITH LAMBERT (NEW SYG)

TAGS: PORG, EAIR, ICAO To: STATE

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